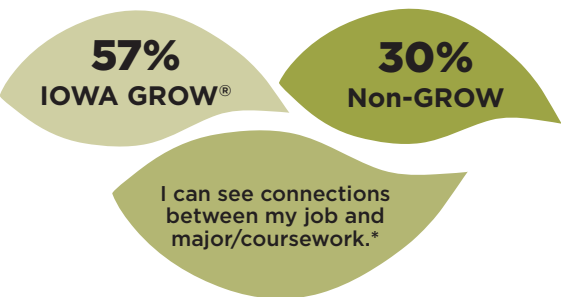
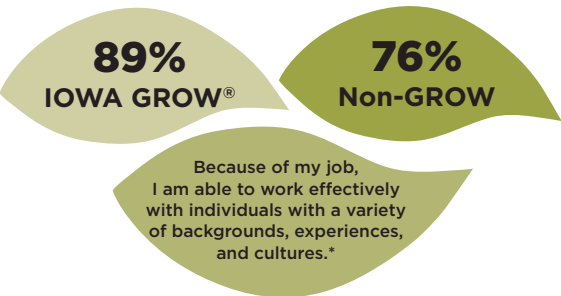
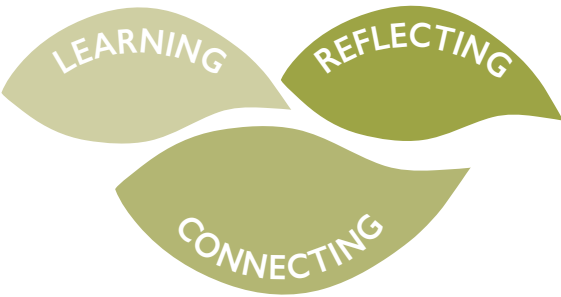


Employment during college contributes to student success when meaningful connections between learning in the classroom and learning on the job are made evident.

The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW[®]. In spring 2018, the survey link was sent to 1966 students and 816 responses were received (42% response rate).



OUTCOME (*=z-test for difference in proportions, significant difference for GROW vs. non-GROW, p<.01)	% AGREE/ STRONGLY AGREE	
	IOWA GROW [®] (N=602)	Non-GROW (N=210)
My job has helped me develop more effective time management skills.	87%	80%
My job has helped me improve my verbal communication skills.*	87%	78%
My job has helped me use critical thinking skills to form opinions and solve problems.*	81%	70%
My supervisor helps me make connections between my work and my life as a student.*	75%	41%
My job has helped prepare me for the world of fulltime employment.*	67%	48%
My job has helped me learn about career options.*	47%	25%
My job has helped me improve my writing skills.*	29%	14%

Iowa GROW[®] participation was determined by student responses to the following question: "How often during the spring semester have you had conversations with your supervisor about connections between your job and your academics/coursework?" Students responding "Never" were coded as "Non-GROW".