

# 2025 STUDENT EMPLOYEE SURVEY SUMMARY

**WHAT IS THIS?** The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW®. The most current data is outlined here.

The Division of Student Life Student Employee Survey was conducted during spring 2025. The survey link was sent to 2247 student employees, and 646 surveys were received (29% response rate).

	Iowa GROW N=400		Non-GROW N=170	
Outcome: (*=z test for difference in proportions, significant difference for GROW vs. non-GROW, $p<.01$ )	% Agree/Strongly Agree	Mean	% Agree/Strongly Agree	Mean
My job has helped me develop more effective time management skills.	94%	4.37	85%	4.03
Because of my job, I am able to work effectively with individuals with a variety of backgrounds, experiences and cultures.	94%	4.49	82%	4.11
My job has helped me improve my verbal communication skills.	93%	4.46	78%	3.95
My job has helped me use critical thinking skills to form opinions and solve problems.	90%	4.33	78%	3.94
My job has helped me develop conflict negotiation skills.	87%	4.26	65%	3.74
My supervisor helps me make connections between my work and my life as a student.	83%	4.22	46%	3.23
My job has helped me prepare for the world of full-time employment.	79%	4.09	52%	3.42
I can see connections between my job and my academic major/coursework.	73%	3.99	36%	3.01
My job has helped me learn more about career options.	63%	3.75	32%	2.95
My job has helped me improve my writing skills.	44%	3.43	24%	2.73