

2024 STUDENT EMPLOYEE SURVEY SUMMARY

WHAT IS THIS? The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW®. The most current data is outlined here.

The Division of Student Life Student Employee Survey was conducted in spring 2024. The survey link was sent to 1978 student employees and 670 responses were received (34% response rate).

Outcome (*=z-test for difference in proportions, significant difference for GROW vs. non-GROW, p<.01)	Iowa GROW n=402		Non-GROW n=203	
	% Agree/Strongly Agree	Mean	% Agree/Strongly Agree	Mean
Because of my job, I am able to work effectively with individuals with a variety of backgrounds, experiences and cultures.*	94%	4.45	82%	4.14
My job has helped me improve my verbal communication skills.*	93%	4.41	81%	4.07
My job has helped me develop more effective time management skills.*	92%	4.31	81%	3.97
My job has helped me use critical thinking skills to form opinions and solve problems.*	88%	4.28	75%	3.96
My job has helped me develop conflict negotiation skills.*	85%	4.22	67%	3.81
My supervisor helps me make connections between my work and my life as a student.*	78%	4.04	43%	3.23
My job has helped me prepare for the world of full-time employment.*	73%	3.94	53%	3.39
I can see connections between my job and my academic major/coursework.*	67%	3.84	38%	3.05
My job has helped me learn more about career options.*	55%	3.60	33%	2.93
My job has helped me improve my writing skills.*	39%	3.27	15%	2.67

Iowa GROW® participation was determined by student responses to the following question: “How often during the spring semester have you had conversations with your supervisor about connections between your job and your academics/coursework?” Students responding “Never” were coded as “Non-GROW”.