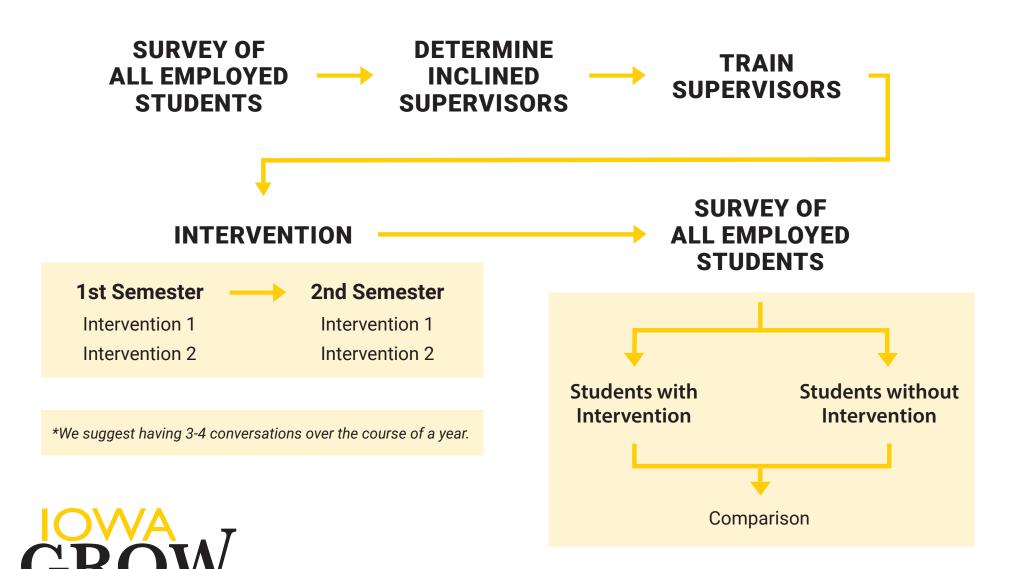
IOWA GROW® IMPLEMENTATION STEPS



Guided Reflection on Wor