

2023 STUDENT EMPLOYEE SURVEY SUMMARY

WHAT IS THIS? The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW[®]. The most current data is outlined here.

The Division of Student Life Student Employee Survey was conducted spring 2023. The survey link was sent to 1877 students and 701 responses were received (37% response rate).

Outcome (*=z-test for difference in proportions, significant difference for GROW vs. non-GROW, p<.01)	% agree/strongly agree		Mean	
	IOWA GROW [®] ¹ (N=304)	Non-GROW (N=182)	IOWA GROW [®]	Non-GROW
My job has helped me improve my verbal communication skills.*	94%	77%	4.43	3.98
My job has helped me develop more effective time management skills. *	94%	79%	4.33	3.94
Because of my job, I am able to work effectively with individuals with a variety of backgrounds, experiences, and cultures.	92%	83%	4.43	4.18
My job has helped me use critical thinking skills to form opinions and solve problems.*	90%	73%	4.30	3.85
I can see connections between my job and my academic major/coursework.*	85%	40%	4.25	3.13
My job has helped me develop conflict negotiation skills.*	85%	65%	4.24	3.69
My job has helped prepare me for the world of full-time employment.*	76%	48%	3.99	3.32
My supervisor helps me make connections between my work and my life as a student.*	70%	41%	3.89	3.05
My job has helped me learn more about career options.*	56%	32%	3.61	2.87
My job has helped me improve my writing skills.*	39%	11%	3.35	2.50

¹ Iowa GROW[®] participation was determined by student responses to the following question: "How often during the spring semester have you had conversations with your supervisor about connections between your job and your academics/coursework?" Students responding "Never" were coded as "Non-GROW".