

2021 STUDENT EMPLOYEE SURVEY SUMMARY

WHAT IS THIS? The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW[®]. The most current data is outlined here.

The Division of Student Life Student Employee Survey was conducted spring 2021. The survey link was sent to 1750 students and 658 responses were received (37.6% response rate).

Outcome (*=z-test for difference in proportions, significant difference for GROW vs. non-GROW, p<.01)	% agree/strongly agree		Mean	
	IOWA GROW [®] ¹ (N=411)	Non-GROW (N=247)	IOWA GROW [®]	Non-GROW
Because of my job, I am able to work effectively with individuals with a variety of backgrounds, experiences, and cultures.*	91%	85%	4.41	4.21
My job has helped me improve my verbal communication skills.*	91%	83%	4.33	4.09
My job has helped me develop more effective time management skills. *	90%	79%	4.25	3.96
My job has helped me use critical thinking skills to form opinions and solve problems.*	85%	64%	4.19	3.70
My job has helped me develop conflict negotiation skills.*	78%	59%	4.05	3.64
My supervisor helps me make connections between my work and my life as a student.*	77%	45%	4.08	3.28
My job has helped prepare me for the world of full-time employment.*	68%	53%	3.85	3.41
I can see connections between my job and my academic major/coursework.*	58%	36%	3.63	2.98
My job has helped me learn more about career options.*	46%	26%	3.40	2.77
My job has helped me improve my writing skills.*	30%	17%	3.12	2.62

¹ Iowa GROW[®] participation was determined by student responses to the following question: "How often during the spring semester have you had conversations with your supervisor about connections between your job and your academics/coursework?" Students responding "Never" were coded as "Non-GROW".

2021 IOWA GROW[®]

QUALITATIVE QUESTIONS SUMMARY

This report summarizes two open-ended questions from the 2021 Student Employee Survey.

Please describe one specific way your work as a student employee has positively influenced your experience at the UI.

THEMES	RESPONSES	PERCENTAGE (OF 596)
Forming Relationships Involvement/Connection to Campus	357	58%
Involvement/Connection to Campus	148	25%
Time Management	71	12%
Career/Work Skills	52	9%
Money	45	6%
Other	35	6%
Communication Skills	34	6%
Diversity	27	5%
Gaining Self-Knowledge	22	4%

“ Being employed on campus has allowed me to make connections with people from all different backgrounds and has given me a sense of belonging. ”

Please describe one specific skill you have learned as a student employee that contributes to your success as a UI student.

THEMES	RESPONSES	PERCENTAGE (OF 602)
Time Management	357	58%
Communication Skills	148	25%
Interpersonal Skills	71	12%
Problem Solving Skills	52	9%
General Work Habits	45	6%
Specific Job Skills	35	6%
Leadership Skills	34	6%

“ During my time working I continued to develop my communication skills with customers. Being able to speak to people of different backgrounds allowed me to communicate more effectively with other students and potential employers. ”