

2016 STUDENT EMPLOYEE SURVEY SUMMARY

WHAT IS THIS? The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW®. The most current data is outlined here.

The Division of Student Life Student Employee Survey was conducted spring 2016. The survey link was sent to 1859 students and 637 responses were received (34% response rate).

Outcome (*=z-test for difference in proportions, significant difference for GROW vs. non-GROW, p<.01)	% agree/strongly agree		Mean	
	IOWA GROW® ¹ (N=394)	Non-GROW (N=242)	IOWA GROW®	Non-GROW
My job has helped me learn about career options.*	53%	20%	3.5	2.7
My job has helped me develop more effective time management skills.*	88%	72%	4.2	3.7
My job has helped me improve my oral communication skills.*	85%	66%	4.2	3.7
My job has helped me improve my written communication skills.*	45%	18%	3.3	2.6
My job has helped me use critical thinking skills to form opinions and solve problems.*	77%	49%	4.0	3.3
Because of my job, I am able to work effectively with individuals with a variety of backgrounds, experiences, and cultures.*	87%	75%	4.2	3.9
I can see connections between my job and major/coursework.*	56%	22%	3.5	2.6
My job has helped prepare me for the world of full-time employment.*	67%	39%	3.8	3.1
My job has helped me develop conflict resolution skills.*	79%	55%	4.0	3.4
My supervisor helps me make connections between my work and my life as a student.*	72%	36%	3.9	3.0

1 Iowa GROW® participation was determined by student responses to the following question: "Students sometimes find connections between what they are learning in the classroom and what they've learned on the job. How often during the spring semester have you had conversations with your supervisor about connections between your job and your academics/coursework? Your supervisor may have referred to these conversations as Iowa GROW conversations." Students responding "Never" were coded as "Non-GROW".