

# 2015 STUDENT EMPLOYEE SURVEY SUMMARY

**WHAT IS THIS?** The Division of Student Life administers the Student Employee Survey every spring semester to measure the outcomes of Iowa GROW<sup>®</sup>. The most current data is outlined here.

*The Division of Student Life Student Employee Survey was conducted spring 2015. The survey link was sent to 1873 students and 693 responses were received (37% response rate).*

Outcome (*=z-test for difference in proportions, significant difference for GROW vs. non-GROW, p<.01)	% agree/strongly agree		Mean	
	IOWA GROW <sup>®</sup> <sup>1</sup> (N=422)	Non-GROW (N=266)	IOWA GROW <sup>®</sup>	Non-GROW
My supervisor helps me make connections between my work and my life as a student.*	74%	35%	3.9	3.0
My job has helped prepare me for the world of full-time employment.*	64%	43%	3.7	3.2
My job has helped me improve my written communication skills.*	42%	18%	3.3	2.6
I can see connections between my job and major/coursework.*	55%	20%	3.5	2.6
My job has helped me learn about career options.*	52%	28%	3.5	2.9
My job has helped me develop more effective time management skills.*	84%	72%	4.1	3.8
My job has helped me improve my oral communication skills.*	83%	67%	4.1	3.7
My job has helped me develop conflict resolution skills.*	78%	54%	4.0	3.5
My job has helped me use critical thinking skills to form opinions and solve problems.*	74%	51%	3.9	3.4
Because of my job, I am able to work effectively with individuals with a variety of backgrounds experiences, and cultures.	82%	77%	4.1	3.9

<sup>1</sup> Iowa GROW<sup>®</sup> participation was determined by student responses to the following question: "How often during the spring semester have you had conversations with your supervisor about connections between your job and your academics/coursework?" Students responding "Never" were coded as "Non-GROW".